

## Equality Screening Assessment

The Equality Screening Assessment form must be completed to evidence what impact the proposal may have on equality groups within our community or workforce. Any proposal that identifies a negative impact must have a full Equality Impact Assessment completed before the proposal progresses further.

### 1: Proposal

Requirement	Detail
Title of proposal	Extension of Public Spaces Protection Order (PSPO) for Kettering Town Centre
Type of proposal: new policy / change to policy / new service / change to service / removal of service / project / event/ budget	Extension of a PSPO under the Anti-Social Behaviour, Crime and Policing Act 2014. The PSPO is currently in place since 2016 and extended 2019.
What is the objective of this proposal?	To extend the PSPO for the period 2022 to 2025, amending certain prohibitions raised in feedback and findings from the consultation.
Has there been/when will there be consultation on this proposal? (List all the groups / communities, including dates)	Yes.  Kettering Town Council, Northants Police, Office of the Northamptonshire Police, Fire and Crime Commissioner, local businesses, shops and retailers in the town centre and public

Requirement	Detail
	consultation via North Northamptonshire's Citizen Space Hub and social media channels e.g. twitter.
Did the consultation on this proposal highlight any positive or negative impact on protected groups? (If yes, give details)	Potentially – the consultation ends 24 June. One of the current prohibitions concerns under 18s not being in the prohibited area between 11pm and 6am.
What processes are in place to monitor and review the impact of this proposal?	If approved the duration of the PSPO can be set for a maximum period of three years at which point, there is a requirement to carry out a review.
Who will approve this proposal? (Committee, CLT)	Executive

## 2: Equality Consideration

In turn, consider each protected group to ensure we meet our legal obligations of the Equality Act (2010).

Protected Groups	General Equality Duty Considerations	Changes	Impact
	<ul style="list-style-type: none"> <li>• Include factual evidence of how people in this group may be affected.</li> <li>• Consider the outcomes and processes.</li> <li>• Does this seek to <b>eliminate discrimination</b>?</li> <li>• Does this promote <b>fostering good relations</b>?</li> </ul>	<ul style="list-style-type: none"> <li>• What changes can be made to mitigate any negative impact?</li> <li>• Are there opportunities to <b>remove possible barriers or disadvantages</b> that a group may face?</li> </ul>	Delete as appropriate. There can be more than one answer per protected group.
<b>Age</b> Different age groups that may be affected by the proposal in different ways.	Currently, the PSPO prohibits the presence of under 18s to be in the prohibited area between 11pm and 6am	The consultation has raised issues with this in that it can discriminate against under 18s. Once the consultation is complete and the findings analysed, it may be recommended to	<del>Positive</del> Neutral Negative


Protected Groups	General Equality Duty Considerations	Changes	Impact
	<ul style="list-style-type: none"> <li>• Include factual evidence of how people in this group may be affected.</li> <li>• Consider the outcomes and processes.</li> <li>• Does this seek to <b>eliminate discrimination</b>?</li> <li>• Does this promote <b>fostering good relations</b>?</li> </ul>	<ul style="list-style-type: none"> <li>• What changes can be made to mitigate any negative impact?</li> <li>• Are there opportunities to <b>remove possible barriers or disadvantages</b> that a group may face?</li> </ul>	Delete as appropriate. There can be more than one answer per protected group.
		remove this prohibition, in which case no age group will be impacted upon.	
<b>Sex</b> Is one sex affected more than another or are they affected the same?	None known		Positive Neutral Negative
<b>Disability</b> It is likely to have an effect on a particular type of disability? Why?	None known		Positive Neutral Negative
<b>Gender Reassignment</b> Will there be an impact on trans males and/or trans females?	None known		Positive Neutral Negative
<b>Race</b> Are people from one ethnic group affected more than people from another ethnic group?	None known		Positive Neutral Negative
<b>Sexual Orientation</b> Are people of one sexual orientation affected differently to people of another sexual orientation?	None known		Positive Neutral Negative

Protected Groups	General Equality Duty Considerations	Changes	Impact
	<ul style="list-style-type: none"> <li>• Include factual evidence of how people in this group may be affected.</li> <li>• Consider the outcomes and processes.</li> <li>• Does this seek to <b>eliminate discrimination</b>?</li> <li>• Does this promote <b>fostering good relations</b>?</li> </ul>	<ul style="list-style-type: none"> <li>• What changes can be made to mitigate any negative impact?</li> <li>• Are there opportunities to <b>remove possible barriers or disadvantages</b> that a group may face?</li> </ul>	Delete as appropriate. There can be more than one answer per protected group.
<b>Marriage &amp; Civil Partnership</b> Are people in a Marriage or Civil Partnership treated less favourably?	None known		Positive Neutral Negative
<b>Pregnancy &amp; Maternity</b> Are people who are pregnant, or have a baby of 6 months old or younger, effected by this proposal?	None known		Positive Neutral Negative
<b>Religion or Belief</b> Does the proposal effect people differently depending on whether they have or do not have a religion or a belief?	None known		Positive Neutral Negative
<b>Health &amp; Wellbeing</b> 1. Health behaviours (E.g. diet, exercise, alcohol, smoking) 2. Support (E.g. community cohesion, rural isolation) 3. Socio economic (E.g. income, education). 4. Environment (E.g. green spaces, fuel poverty, housing standards).	The PSPO would support with reducing the level of crime and anti-social behaviour in the area which improves the well-being of residents, an improved feeling of safety in their locality, and an increased sense of community cohesion.		Positive Neutral Negative

### 3: Equality Impact

Question	Response
What overall impact does the proposal have on the protected groups? If a negative impact is identified anywhere in section 2, the response will be Negative Impact.	<del>No Impact</del> / Positive Impact / <del>Negative Impact</del>
Does an Equality Impact Assessment need to be completed? (Yes, if any negative impact is found.)	Yes / No  This is to be determined. If the u18 prohibition is removed then it remains a neutral imoact  If yes, this Equality Screening Assessment must be adjoined to the Equality Impact Assessment.
Copy attached to relevant report?	<del>Yes</del> -/ No
Is this document going to be published with the relevant report?	Yes / <del>No</del>

### 4: Ownership

Question	Response
Directorate	Adults, Communities and Wellbeing
Service area	Housing and Communities
Lead officer's name	Mike Greenway
Lead officer's job title	Strategic Lead for Community Safety
Lead officer's contact details	07739 611132 <a href="mailto:Mike.greenway@northnorthants.gov.uk">Mike.greenway@northnorthants.gov.uk</a>
Lead officer's signature	
Date completed	10/06/2022

Completed forms must be sent to [Equalities@northnorthants.gov.uk](mailto:Equalities@northnorthants.gov.uk)